

Plan Name: PCBS SFM LLC  
Simple IRA Plan Number: 943298

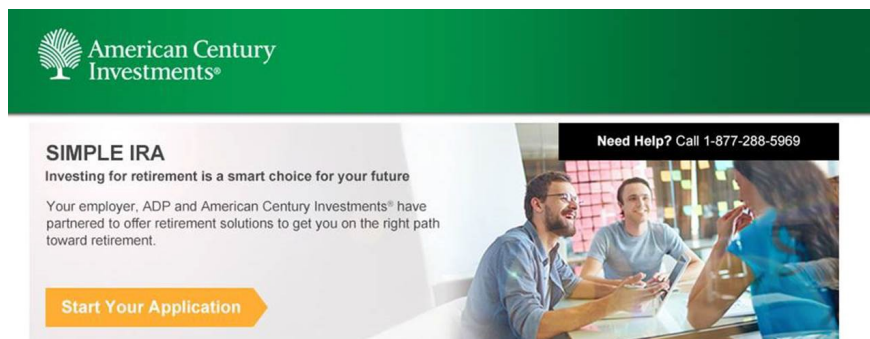
A Simple Individual Retirement Arrangements ("Simple IRA") plan helps you accumulate financial resources for retirement.

To be eligible to join the Company's Simple IRA, you must be reasonably expected to receive at least \$5,000 in compensation for the current calendar year.

The plan allows you to elect how much of your salary you want to contribute to the Plan and to direct your investment into professionally managed investment funds. Each calendar year, the Company will contribute a matching contribution to each Team Member who participates in the Simple IRA equal to the Team Member's salary reduction contributions up to a limit of 3% of the Team Member's compensation for the calendar year. The combination of Team Member and employer contributions are limited each year to \$13,000 for those younger than 50 and \$16,000 to those 50 or older.

Setting Up a Simple IRA Account Instructions:

1. Enroll in the SIMPLE IRA retirement plan by accessing the enrollment form at <https://www.americancentury.com/adpsimple>. Click on the orange banner that states, "Start Your Application" (please see a screenshot of that website below).



- a. Plan Name: PCBS SFM LLC
  - b. Plan number: 943298. Please make sure when filling out the application you specify plan number and the plan name shown exactly as it is shown above so the funds are linked to the proper plan account.
    - i. If you need assistance completing the form, you may reach out to American Century directly by calling 1-877-288-5969.
2. Complete the Salary Reduction Agreement and provide to your facility payroll manager.
  3. Upon completion of your online application, please send an email to [HR@sportadvisory.com](mailto:HR@sportadvisory.com) and your facility Finance Representative including your first name, last name, plan name and notification that you have complete the online application. This will ensure your request for a new account is setup through American Century and that payroll deductions are set up in ADP a timely manner.
  4. The facility Finance Representative should upload the Salary Reduction Agreement to the Team Member's ADP Document Cloud Storage.